

DIRECTORS

Dr. Manfred Bischoff

Starnberg, Germany
Chairman of the Board
European Aeronautic Defence and
Space Company EADS N.V.
(aerospace company)
1, 3, 4, 6

Hon. James J. Blanchard

(not standing for re-election)
Beverly Hills, Michigan
Partner
Piper Rudnick LLP (law firm)
3

Robert E. Brown

Westmount, Québec
President and Chief Executive Officer
CAE Inc. (flight training, services and
equipment company)
1, 2*, 4, 5

John E. Cleghorn, O.C., F.C.A.

Toronto, Ontario
Chairman of the Board
SNC-Lavalin Group Inc.
(engineering and construction
company)
1*, 3, 4*, 5

L. Yves Fortier, C.C., Q.C.

(not standing for re-election)
Westmount, Québec
Chairman and Senior Partner
Ogilvy Renault (law firm)
3

Robert A. Ingram

Durham, North Carolina
Vice Chairman Pharmaceuticals
GlaxoSmithKline plc
(pharmaceutical company)
1, 4, 5*

Hon. John P. Manley, P.C.

Ottawa, Ontario
Senior Counsel
McCarthy Tétrault LLP (law firm)
3

Richard D. McCormick

Denver, Colorado
Corporate Director

William A. Owens

Kirkland, Washington
President and Chief Executive Officer
Nortel Networks Corporation/
Nortel Networks Limited

Harry J. Pearce

Bloomfield Hills, Michigan
Corporate Director

Guylaine Saucier, C.M., F.C.A.

(not standing for re-election)
Montréal, Québec
Corporate Director
1, 3, 4

Sherwood H. Smith, Jr.

(not standing for re-election)
Raleigh, North Carolina
Chairman Emeritus
CP&L (electric utility company)
1, 2, 3*, 4

Lynton R. Wilson, O.C.

(not standing for re-election)
Oakville, Ontario
Chairman of the Board
Nortel Networks Corporation/
Nortel Networks Limited
2, 5

The Nortel Networks Corporation board of directors met 20 times in 2003 and 34 times in 2004 and the Nortel Networks Limited board of directors met 20 times in 2003 and 34 times in 2004. These boards of directors are responsible for the management of their respective company's business. Directors serve on one or more of the board committees.

* denotes chairman of the committee

Nortel Networks Limited Committees

1. Audit
2. Joint Leadership Resources
3. Pension Fund Policy

Nortel Networks Corporation Committees

2. Joint Leadership Resources
4. Audit
5. Committee on Directors
6. Special

OFFICERS

Martha H. Bejar
President, CALA

Chahram Bolouri
President, Global Services

Malcolm K. Collins
President, Enterprise Networks

Tracy S.J. Connelly McGilley
Assistant Secretary and
Counsel-Securities

Gordon A. Davies
Assistant General Counsel-Securities
and Corporate Secretary

Pascal Debon
President, Carrier Networks

Nicholas J. DeRoma
Chief Legal Officer

William J. Donovan
Senior Vice-President,
Human Resources

John M. Doolittle
Vice-President, Tax

John J. Giamatteo
President, Asia Pacific

Albert R. Hitchcock
Chief Information Officer

Dion C. Joannou
Chief Strategy Officer

William R. Kerr
Chief Financial Officer

Richard S. Lowe
President, CDMA

Peter D. MacKinnon
President, GSM/UMTS

Robert Y.L. Mao
President and Chief Executive
Officer, Greater China

William F. McCauley
Chief Ethics and Compliance Officer
(Interim)

Brian W. McFadden
Chief Technology Officer

D. Gregory Mumford
Special Advisor

William A. Owens
President and Chief Executive Officer

MaryAnne E. Pahapill
Controller

Stephen C. Pusey
President,
Europe, Middle East and Africa

R.E. Clenton Richardson
Chief Marketing Officer

Charles R. Saffell, Jr.
President, Federal Network Solutions

Steven L. Schilling
President, Enterprise Accounts

Susan E. Shepard
Chief Ethics and Compliance Officer
(effective February 21, 2005)

Stephen F. Slattery
President, Wireline/Optical

Karen E. Sledge
Assistant Controller

Susan L. Spradley
President, Global Operations

Katharine B. Stevenson
Treasurer

Masood A. Tariq
President, Global Alliances

Tracey L. Vickruck
Assistant Treasurer (Interim)

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